

2026-2026 COLA WAGE INCREASE PROJECTIONS

<u>NAME</u>	<u>POSITION</u>	<u>CURRENT WAGE</u>	<u>OT RATE</u>	<u>3.0% COLA</u>	<u>3.5% COLA</u>	<u>4% COLA</u>
COONEY, KIM	CLERK	\$22.81	\$34.215	\$0.68	\$0.80	\$0.91
ORCUTT, JULIE	CLERK	\$21.49	\$32.235	\$0.64	\$0.75	\$0.86
WALSTON, JERAD	CLERK	\$18.00	\$27.000	\$0.54	\$0.63	\$0.72
BAGGS, DAVID	POLICE SGT.	\$30.00	\$45.000	\$0.90	\$1.05	\$1.20
HODGE, JOHNNY	POLICE OFFICER	\$25.50	\$38.250	\$0.77	\$0.89	\$1.02
JONES, BRANDON	POLICE OFFICER	\$25.00	\$37.500	\$0.75	\$0.88	\$1.00
LUND, ANDY	POLICE CHIEF	\$35.00	\$52.500	\$1.05	\$1.23	\$1.40
RAUSCHER, SHANE	POLICE OFFICER	\$25.00	\$37.500	\$0.75	\$0.88	\$1.00
AITKEN, JAMES	MAINT.	\$27.90	\$41.850	\$0.84	\$0.98	\$1.12
CALAHAN, JOHN JR	FOREMAN	\$32.30	\$48.450	\$0.97	\$1.13	\$1.29
GUNDERSON, DRU	MAINT.	\$29.97	\$44.955	\$0.90	\$1.05	\$1.20
MATHESON, BOYD	W/WW OPERATOR II	\$29.94	\$44.910	\$0.90	\$1.05	\$1.20
THAUT, KEITH	W/WW OPERATOR II	\$32.01	\$48.015	\$0.96	\$1.12	\$1.28
PORTER, MATTHEW	SANITATION DRIVER	\$24.81	\$37.215	\$0.74	\$0.87	\$0.99
BEAGLEY, WARREN	MAINT.	\$23.00	\$34.500	\$0.69	\$0.81	\$0.92
ZIMBELMAN, DAVID	PUBLIC WORKS DIRECTOR	\$6,348.90		\$190.47	\$222.21	\$253.96
CHRISTENSEN, TIFFANY	LIBRARY DIRECTOR	\$5,005.00		\$150.15	\$175.18	\$200.20

EMPLOYEE	WAGE	ANNUAL	3.0% COLA	NEW WAGE 3.0%	INCREASE/YEAR	NEW ANNUAL	3.5% COLA	NEW WAGE 3.5%	INCREASE/YEAR	NEW ANNUAL	4% COLA	NEW Wage 4%	INCREASE/YEAR	NEW ANNUAL
AITKEN, J	\$ 27.90	\$ 58,032.00	\$ 0.84	\$ 28.74	\$ 1,747.20	\$ 59,779.20	\$ 0.98	\$ 28.88	\$ 2,038.40	\$ 60,070.40	\$ 1.12	\$ 29.02	\$ 2,321.28	\$ 60,353.28
BEAGLEY, W	\$ 23.00	\$ 47,840.00	\$ 0.69	\$ 23.69	\$ 1,435.20	\$ 49,275.20	\$ 0.81	\$ 23.81	\$ 1,684.80	\$ 49,524.80	\$ 0.92	\$ 23.92	\$ 1,913.60	\$ 49,753.60
CALAHAN, J	\$ 32.30	\$ 67,184.00	\$ 0.97	\$ 33.27	\$ 2,017.60	\$ 69,201.60	\$ 1.13	\$ 33.43	\$ 2,351.44	\$ 69,535.44	\$ 1.29	\$ 33.59	\$ 2,687.36	\$ 69,871.36
GUNDERSON, D	\$ 29.97	\$ 62,337.60	\$ 0.90	\$ 30.87	\$ 1,872.00	\$ 64,209.60	\$ 1.05	\$ 31.02	\$ 2,181.82	\$ 64,519.42	\$ 1.20	\$ 31.17	\$ 2,493.50	\$ 64,831.10
MATHESON, B	\$ 29.94	\$ 62,275.20	\$ 0.90	\$ 30.84	\$ 1,872.00	\$ 64,147.20	\$ 1.05	\$ 30.99	\$ 2,179.63	\$ 64,454.83	\$ 1.20	\$ 31.14	\$ 2,491.01	\$ 64,766.21
PORTER	\$ 24.81	\$ 51,604.80	\$ 0.75	\$ 25.56	\$ 1,560.00	\$ 53,164.80	\$ 0.87	\$ 25.68	\$ 1,806.17	\$ 53,410.97	\$ 0.99	\$ 25.80	\$ 2,064.19	\$ 53,668.99
THAUT, K*	\$ 32.01	\$ 66,580.80	\$ 0.96	\$ 32.97	\$ 1,996.80	\$ 68,577.60	\$ 1.12	\$ 33.13	\$ 2,330.33	\$ 68,911.13	\$ 1.28	\$ 33.29	\$ 2,663.23	\$ 69,244.03
D. ZIMBELMAN	\$ 6,348.90	\$ 76,186.80	\$ 190.47	\$ 6,539.37	\$ 2,285.64	\$ 78,472.44	\$ 222.21	\$ 6,571.11	\$ 2,666.54	\$ 78,853.34	\$ 253.96	\$ 6,602.86	\$ 3,047.47	\$ 79,234.27
LUND, A*	\$ 35.00	\$ 72,800.00	\$ 1.05	\$ 36.05	\$ 2,184.00	\$ 74,984.00	\$ 1.23	\$ 36.23	\$ 2,548.00	\$ 75,348.00	\$ 1.40	\$ 36.40	\$ 2,912.00	\$ 75,712.00
BAGGS, D*	\$ 30.00	\$ 62,400.00	\$ 0.90	\$ 30.90	\$ 1,872.00	\$ 64,272.00	\$ 1.05	\$ 31.05	\$ 2,184.00	\$ 64,584.00	\$ 1.20	\$ 31.20	\$ 2,496.00	\$ 64,896.00
HODGE, J*	\$ 25.50	\$ 53,040.00	\$ 0.77	\$ 26.27	\$ 1,601.60	\$ 54,641.60	\$ 0.89	\$ 26.39	\$ 1,856.40	\$ 54,896.40	\$ 1.02	\$ 26.52	\$ 2,121.60	\$ 55,161.60
COFFELT, S*	\$ 25.00	\$ 52,000.00	\$ 0.75	\$ 25.75	\$ 1,560.00	\$ 53,560.00	\$ 0.88	\$ 25.88	\$ 1,820.00	\$ 53,820.00	\$ 1.00	\$ 26.00	\$ 2,080.00	\$ 54,080.00
JONES, B*	\$ 25.00	\$ 52,000.00	\$ 0.75	\$ 25.75	\$ 1,560.00	\$ 53,560.00	\$ 0.88	\$ 25.88	\$ 1,820.00	\$ 53,820.00	\$ 1.00	\$ 26.00	\$ 2,080.00	\$ 54,080.00
RAUSCHER, S	\$ 25.00	\$ 26,000.00	\$ 0.75	\$ 25.75	\$ 780.00	\$ 26,780.00	\$ 0.88	\$ 25.88	\$ 915.20	\$ 26,915.20	\$ 1.00	\$ 26.00	\$ 2,080.00	\$ 28,080.00
K. COONEY	\$ 22.81	\$ 35,583.60	\$ 0.69	\$ 23.50	\$ 1,076.70	\$ 36,660.30	\$ 0.80	\$ 23.61	\$ 1,245.43	\$ 36,829.03	\$ 0.91	\$ 23.72	\$ 1,423.34	\$ 37,006.94
J. ORCUTT	\$ 21.49	\$ 44,699.20	\$ 0.65	\$ 22.14	\$ 1,352.00	\$ 46,051.20	\$ 0.75	\$ 22.24	\$ 1,564.47	\$ 46,263.67	\$ 0.86	\$ 22.35	\$ 1,787.97	\$ 46,487.17
WALSTON, J	\$ 18.00	\$ 28,080.00	\$ 0.54	\$ 18.54	\$ 842.40	\$ 28,922.40	\$ 0.63	\$ 18.63	\$ 982.80	\$ 29,062.80	\$ 0.72	\$ 18.72	\$ 1,123.20	\$ 29,203.20
TOTAL		\$ 918,644.00		\$ 6,979.95	\$ 27,615.14	\$ 946,258.84	\$ 237.19	\$ 7,013.82	\$ 32,175.42	\$ 950,819.42	\$ 271.07	\$ 7,047.70	\$ 37,785.76	\$ 956,429.76